

Call For Proposals

Position Title: CURRICULUM DEVELOPER

Purpose of Position: To develop curriculum for an education package (modular workshops, webinar, pamphlet/information sheets) focused on barriers and facilitators to health care access for sex workers, including stigma and discrimination. The intended audience for this education will be health care providers in Metro Vancouver and potentially beyond. This contract is for curriculum and material development only, not delivery.

Project Overview

Project Title: *Sex Workers' Rights are Human Rights: Community-based HIV and Hepatitis C interventions for prevention, increased care access and stigma reduction*

The Sex Workers' Rights are Human Rights project is a 5-year project (2017-2022) funded by the Public Health Agency of Canada (PHAC) and delivered by the Vancouver Sex Work Community Alliance ("the Community Alliance"), consisting of the Centre for Gender & Sexual Health Equity, Sex Workers United Against Violence, Health Initiative for Men Society (HUSTLE), and SWAN Vancouver Society. The Curriculum Developer will be governed by, and adhere to, the Community Alliance's Governance Model and report to the Steering Committee.

The overall goal of this project is to reduce stigma and address systemic barriers to safe, accessible health and social services and supports among sex workers:

1. increasing access to safe, non-judgmental, and accessible HIV, Hepatitis C and other STBBIs information on prevention, available treatment and care;
2. reducing stigma and discrimination relating to sex work, particularly among health and social service providers; and
3. increasing awareness among policy/decision-makers of how policies and on-going criminalization impact sex workers at a structural level and result in increased stigma, and reduced access to health/social services.

Major Responsibilities

- Review available grey and academic literature pertaining to access to and uptake of health care and related services among sex workers.
- Conceptualize and develop an education program focused on stigma and discrimination against sex workers in health care and social service settings, and impacts on the health and wellbeing of sex workers.
- Conduct consultations with the Community Alliance member organizations, and other individuals/organizational representatives as identified by the Alliance.
- Other duties as assigned.

Desired Consultant Skills and Competencies

- Bachelor's or Master's Degree in Education, Social Work, Health Sciences, Social Sciences or related discipline, preferred
- Familiarity with online, in-person and hybrid curriculum
- Excellent editing skills, attention to detail, be able to take initiative to work independently and adhere to deadlines
- Applied knowledge of community engagement and/or community-based research principles, theory of change, intersectionality, anti-oppression principles considered an asset.
- Proven record of producing high quality curricula and educational materials, in particular related to sexual health, STBBIs, sex work or harm reduction.
- Experience and familiarity with STBBIs in Canada, in particular in Metro Vancouver and British Columbia
- Knowledge and awareness of sex work policy and sex work positive frameworks
- Lived sex work experience (current or former) considered an asset

Deliverables

- Complete curriculum with facilitators' guide, including Powerpoint or Prezi presentations for delivery of the material by Alliance member organizations.
- Information sheets to be provided to workshop participants, or distributed more widely to health care providers.

Contract Terms

- Timeline: October 15, 2019 – March 15, 2020
- Location: Vancouver
- Remuneration: \$15,000

To Apply: We invite proposals from organizations, consulting firms and individuals with the required experience and skills. Proposals should include the following:

- 1) A cover letter (one page maximum) introducing the curriculum developer(s) and summarizing their combination of skills, competencies and experience creating educational content in community-based non-profits which meet the above criteria.
- 2) A brief proposal (5-page maximum) describing the planning and implementation process, with specific details on methodology and theoretical framework being applied.
- 3) Detailed CV for lead developer and where applicable a brief description of the organization.
- 4) Please provide two references and one sample of a recent similar project.

Applications will be reviewed immediately and interviews will take place on the following dates:

- Monday, October 7th, 2019 between 11am and 4pm PST
- Friday, October 11th, 2019 between 11am and 4pm PST

Please send all required documents in one PDF file as well as interview availability to vancouver.alliance@gmail.com The posting will remain open until filled.